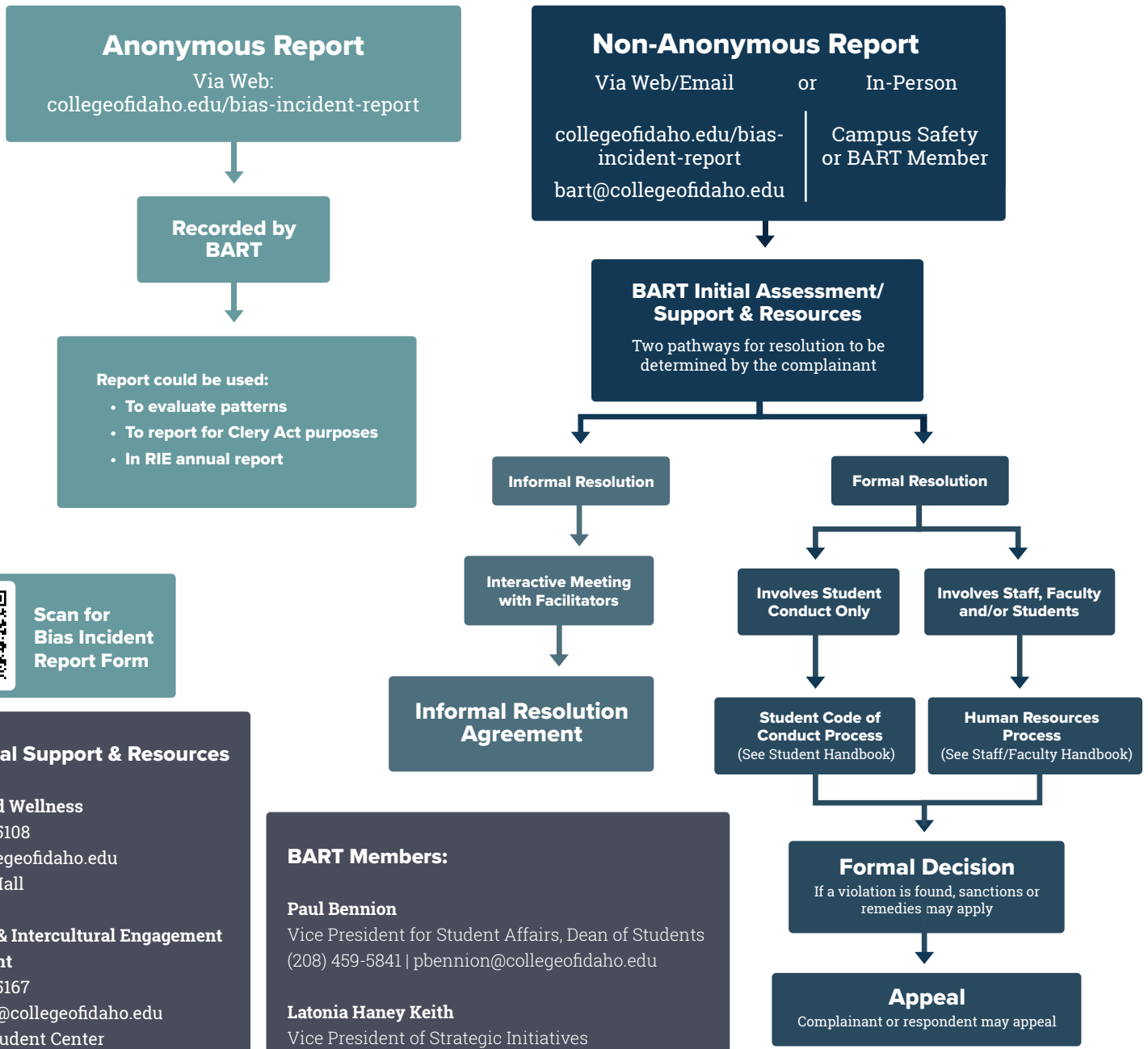


THE REPRESENTATION, INCLUSION & EQUITY (RIE) ALLIANCE'S  
**Bias Assessment & Response Team (BART)**  
**BIAS INCIDENT REPORT PROCESS**

FOR EMERGENCIES, CALL CAMPUS SAFETY AT (208) 459-5151 OR 911

The College of Idaho does not tolerate bias, harassment, or discrimination on the basis of race, color, age, religion, disability, national origin, marital status, veteran status or any other basis protected by law. If you or another member of the community has been the victim of bias, harassment, or discrimination by a student, staff, faculty, volunteer, or any other person in connection with the College, you may file an anonymous or non-anonymous report.



**Additional Support & Resources**

**Health and Wellness**  
 (208) 459-5108  
 hwc@collegeofidaho.edu  
 Hendren Hall

**Inclusion & Intercultural Engagement Department**  
 (208) 459-5167  
 cdelacruz@collegeofidaho.edu  
 McCain Student Center

**Peer Health Advocates**  
 24/7 Hotline: 208-459-5555  
 advocates@collegeofidaho.edu  
 McCain Student Center

**BART Members:**

**Paul Bennion**  
 Vice President for Student Affairs, Dean of Students  
 (208) 459-5841 | pbennion@collegeofidaho.edu

**Latonia Haney Keith**  
 Vice President of Strategic Initiatives  
 (208) 459-5009 | lhaneykeith@collegeofidaho.edu

**Jodi Nafzger**  
 Director of Institutional Equity, Title IX Coordinator  
 (208) 459-5139 | jnafzger@collegeofidaho.edu